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To:

Councillors: Janet Axworthy, Marion Bateman, Sean Bibby, Geoff Collett, Ian Dunbar, Mared Eastwood, Veronica Gay, Ron Hampson, Dennis Hutchinson, Tudor Jones, Brian Lloyd, Richard Lloyd, Dave Mackie, Mike Reece and Paul Shotton

6 June 2017

Dear Councillor

You are invited to attend a meeting of the Organisational Change Overview & Scrutiny Committee which will be held at 10.00 am on Monday, 12th June, 2017 in the Delyn Committee Room, County Hall, Mold CH7 6NA to consider the following items.

You are advised that immediately after the formal meeting has been concluded, there will be an Induction workshop for Committee members, providing background to the work of the Overview & Scrutiny Committees and the terms of reference of this Committee.

## **A G E N D A**

### **1 APPOINTMENT OF CHAIR**

At the Annual Meeting, Council resolved that the Independent Alliance group should nominate the Chair of the Committee. The Committee is requested to formally appoint the duly nominated Chair.

### **2 APPOINTMENT OF VICE-CHAIR**

To appoint a Vice-Chair for the Committee.

### **3 APOLOGIES**

**Purpose:** To receive any apologies.

4 **DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)**

**Purpose:** To receive any Declarations and advise Members accordingly.

5 **MINUTES** (Pages 3 - 6)

To confirm as a correct record the minutes of the meeting held on 13 March 2017.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Robert Robins', with a horizontal line extending to the right.

Robert Robins  
Democratic Services Manager

## **ORGANISATIONAL CHANGE OVERVIEW & SCRUTINY COMMITTEE** **13 MARCH 2017**

Minutes of the meeting of the Organisational Change Overview & Scrutiny Committee of Flintshire County Council held in the Delyn Committee Room, County Hall, Mold, CH7 6NA on Monday, 13 March 2017

### **PRESENT: Councillor Brian Dunn (Chairman)**

Councillors: Chris Dolphin, Ron Hampson, Brian Lloyd, Dave Mackie, Mike Reece, Paul Shotton, Nigel Steele-Mortimer, Carolyn Thomas and David Wisinger

**APOLOGIES:** Councillor Derek Butler, Cabinet Member for Economic Development, Councillor Billy Mullin, Cabinet Member for Corporate Management. Councillors Clive Carver and Andy Dunbobbin.

**ALSO PRESENT:** Councillor Christine Jones, Cabinet Member for Social Services

**CONTRIBUTORS:** Councillor Chris Bithell, Cabinet Member for Education, Councillor Kevin Jones, Cabinet Member for Waste Strategy, Public Protection and Leisure, Chief Officer (Organisational Change 1), Chief Officer (Organisational Change 2). (For minute no.64) Managing Director NewCo, and Managing Director NEWydd Catering and Cleaning Limited

**IN ATTENDANCE:** Environment and Social & Health Care Overview & Scrutiny Facilitator and Committee Officer

### **58. DECLARATIONS OF INTEREST**

Councillor Brian Dunn declared a personal interest in the following item as a Treasurer and Trustee of Connah's Quay Cricket Club.

Item 4: Community Asset Transfer Follow Up

### **59. MINUTES**

The minutes of the meeting held on 6 February 2017 were submitted.

#### **Matters arising**

In response to a request that had been made by Councillor Dave Mackie at the previous meeting concerning the item on Cambrian Aquatics Business Plan 2016/18, the Chief Officer confirmed that a copy of the profit and loss report had recently been sent to the members of the Committee.

### **RESOLVED:**

That the minutes be approved as a correct record and signed by the Chairman.

**60. COMMUNITY ASSET TRANSFER FOLLOW UP**

The Chief Officer (Organisational Change 2) introduced the report to provide an update on major asset transfers in Year 2 and the overall financial benefits of the programme since it started. He provided background information and reported on some of the large scale asset transfers, as detailed in the report, which were being progressed in the current year.

Councillor Dave Mackie referred to the anticipated Condition survey costs and queried the difference between the figure detailed in Table 1 of the report and the capital support sum provided by the Authority which was linked to condition survey information and general need. The Chief Officers responded to the concern and explained that a percentage of the figure in Table 1 of the report was covered through grants or local stakeholders undertaking work free of charge. Officers advised that annual meetings were held for each of the Groups undertaking an asset transfer and their revenue and capital position was closely considered.

Councillor Chris Dolphin commented on the importance of condition surveys in terms of achieving grant funding.

**RESOLVED:**

That the Committee note the report and support the work taking place in Year 2 of the Community Asset Transfer programme.

**61. QUARTER 3 IMPROVEMENT PLAN 2016/17 MONITORING REPORT**

The Chief Officer (Organisational Change 1) introduced a report to present the monitoring of progress for the third quarter of the Improvement Plan 2016/17 priority 'Modern and Efficient Council' relevant to the Committee. He referred to progress against the high level activities, as detailed in the report, and advised that there were currently no high level risk areas identified for the Committee.

Councillor Dave Mackie referred to page 20 of the report and the Action 8.1.1.2 to encourage volunteers and active citizens. He referred to the workload and responsibilities taken on by volunteers to run and manage a community asset transfer and expressed the view that the amber judgement on outcome should be red to reflect the importance of the role of volunteers.

The Chief Officer (Organisational Change 1) acknowledged the point made and explained that ongoing and annual meetings were held with each of the groups taking on a CAT to review progress. The need to refresh and recruit new volunteers within the groups was regularly raised and professional staff were engaged to work alongside voluntary staff to provide support regarding some of the larger asset transfer projects. The Chief Officer commented on the work of the Flintshire Local Voluntary Council and

emphasised the importance of Groups connecting with and using the services provided by the organisation.

Councillor Bernie Attridge referred to the Council's continuing engagement with voluntary groups around asset transfers and gave an assurance that year on year support would be provided to monitor progress and ensure any issues were addressed at an early stage.

Councillor Chris Bithell commented on the high calibre and professionalism of the volunteers who had come forward to provide their services to run and manage a community asset transfer. The Chief Officer commented on the benefit to the Council and the community in terms of the opportunity to access the skill and expertise of individuals which had become known through the volunteer programme.

Councillor Bernie Attridge suggested that following the May 2017 elections a register of all CATs be compiled to enable the new Organisational Change Overview and Scrutiny Committee to consider future progress.

**RESOLVED:**

That the Quarter 3 Improvement Plan Monitoring Report be received.

**62. LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 – TO CONSIDER THE EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED:**

That the press and public be excluded for the remainder of the meeting for the following items by virtue of exempt information under paragraph(s) 14 of Part 4 of Schedule 12A of the Local Government Act 1972 (as amended).

**63. ALTERNATIVE DELIVERY MODEL UPDATE**

The Chief Officer (Organisational Change 1) introduced a report to inform of the implementation plans and update on progress on the establishment of Alternative Delivery Models for Leisure and Libraries and Facilities Management. He provided background information and invited Mike Welch, Managing Director NewCo, and Steve Jones, Managing Director NEWydd Catering and Cleaning Limited , to summarise the progress made and present the implementation plans for their respective Service which were appended to the report.

**RESOLVED:**

That the proposals to establish Alternative Delivery Models in Leisure and Libraries and Facilities Management be supported.

**64. MEMBERS OF THE PUBLIC AND PRESS IN ATTENDANCE**

There was one member of the press in attendance.

(The meeting started at 10.00 a.m. and ended at 11.12 a.m.)

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**Chairman**